

CURRICULUM VITAE

Fatuma Ramadhani Mganga, MBA, MPH, M.D.

Box 68275 Dar es Salaam, Email: mshumikivaria@gmail.com: Cell phone+225766643266:

Career Objective:

Performance-driven, committed and well-disciplined professional interested in working with an organization where there is recognition of hard work and creativity leading to organizational and professional growths. Adequate managerial knowledge with a team working spirit. Always interested with performance and tangible output. Willing to work in any area where I can show my talents and creativity.

Personal Particulars

Date of birth	30/06/1970
Nationality	Tanzanian
Occupation	Director, Medical Doctor with Public health speciality
Marital Status	Married
Languages Spoken	English and Kiswahili

Work Experience

Appointed as a District Executive Director (DED) for Bahi District Council, Dodoma Region – January 2019 to date

Government employee at the Ministry of Health and Social Welfare since Sept. 2008 up to January 2019. Duties performed are as described below:-

1. Result Based Financing Coordinator at the MOHSW under Directorate of Policy and Planning from Dec. 2013 to January 2019.
2. Pay for Performance coordination office - Pilot project - Coast region (P4P) under Chief Medical Officer Ministry of Health & Social Welfare. February 2011 to Dec 2013.

Main responsibility in this office is to ensure P4P strategy takes off. This includes assisting district for implementation of the strategy.

3. Expanded Programme on Immunization (EPI) Ministry Of Health and Social Welfare (MOHSW) September 2008 to February 2011.

Joined EPI as a Head of Routine immunization Section since September 2008 carrying out the following duties:

- Provision of routine immunization
 - Monitoring districts immunization performance
 - Designing and implementing strategies to boost immunization coverage. This include implementation of Reach Every child strategy (REC), Child Health Days (CHD), Immunization weeks etc)
 - Monitoring and evaluation of Routine Immunization activities
- Coordinate the implementation of Immunization campaigns
 - Planning including micro plans for all immunization campaigns (Measles, polio campaigns etc.)
 - Monitoring and evaluation of implementation including conducting coverage survey after the implementation of campaigns.
- Coordinate the deployment of new vaccines
 - Planning including micro plans and implementation process of introduction of new vaccines in the country.
 - Monitoring and evaluation of implementation

District Medical Officer (DMO) for Kongwa District Council; Dodoma region. February 2003 to Sept. 2008

As a District Medical Officer, I was the overall in charge for Health services in the council. I was responsible for the following duties:-

- Translate and put in practice national health policies into health services in the council including implementation of cost sharing, establishment of Community health fund (CHF), ensure health services are distributed equitably in the council etc.
- Ensure curative services are provided according to standard and quality set by Ministry of Health and Social Welfare
- Resource mobilization for provision of health services for the council. This included Funds, Human resource for health and materials i.e Transport facilities, medical equipment and supplies etc.
- Planning, and implementation of health activities
- Ensure all workers for health department in the council are motivated, supported and get their rights according to government regulations

- Advice District Executive Director (DED) on Health issues and report on the progress of Health services in council committees including full council
- Identify and investigate disease outbreaks if any at the community level and recommend appropriate measures for control e.g. Cholera outbreak, Rift valley fever (RVF)
- Design, organise and implement disease prevention programmes as well as public health interventions and surveillance systems including provision of Health education and services on preventive interventions
- Financial decisions relating to prioritisation of resource allocation, and cost effectiveness.
- To provide strategic, operational and technical support as well as manage and implement primary health care programs and health sector reforms
- Plan and prepare public health training programmes, particularly with regard to continuing education for different cadres of medical/health workers involved in the delivery of healthcare.
- Design and conduct relevant research, studies in public health and critically interpret research as well as routinely collected data for appropriate decision making and subsequent action.
- Initiate new innovative intervention for improving health in the councils.
- Work in collaboration with other stakeholders supporting health in the district

Medical officer at Biharamulo Designated District Hospital (DDH) May 2001 to February 2003

My duties were:

- Assisting medical officer in charge of the hospital
- Attend to patients at outpatients, special clinics, admissions and in the ward. I worked through taking history from the patients or care takers, carrying out physical examination, planning investigations and treatment and follow-up on their progress while in the ward or in their appointments. This also included management of opportunistic infections
- Performing emergency and elective minor and major surgeries to patients
- Conducting counselling to patients including HIV counselling and testing
- Providing Health education to patients and clients attending clinics. outpatient department and inpatients
- Teaching, assisting and supervise medical student's (clinical officers and nurses) on routine clinical procedures
- Presenting at clinical meetings, grand round and mortality meetings.

Medical Internship: 2000-2001

This was carried out at Kilimanjaro Christian Medical Centre (KCMC) in Kilimanjaro region. During this period I did rotations to cover medicine, surgery including orthopaedic, Paediatric, Obstetrics and gynaecology and causality. My knowledge and skills in the subjects were graded 'A

Conferences/ Workshops/Courses attended

- Improving the quality of health Services; Boston, Massachusetts October 2015
- Performance Based Financing (PBF) Mombasa Kenya December 2013
- Data management tool for vaccines and immunization. November 2010
- Introduction of Pneumococcal and Rota virus vaccine in the country 2010 Nairobi
- Surveillance of vaccine preventable diseases Mbeya 2009
- New Comers Training on Expanded Programme on Immunization (EPI) 2009 Tanga
- Monitoring and Evaluation Health services February 2005 Manzini Swaziland. Awarded Certificate of Attendance
- Integrated Logistics System (ILS) - 2005 Dodoma to facilitate the pulling system of ordering drugs and medical supplies for health facilities. Awarded Certificate of Attendance
- Local government financial memorandum – 2006 Dodoma
- District Health tool for rational planning of district health 2006 Dodoma
- Study tour to learn on Indoor residual Spray (IRS) using DDT in South Africa for prevention of Malaria – 2007 Pretoria and Mpumalanga South Africa
- PLAN-REP course for health managers to assist in Comprehensive Council Health Planning 2007 Dodoma
- Attended a one month course on Management skills to enhance my management capacity of health resources – 2004 Mzumbe Morogoro.
- Short Course in Rational Use of Drugs to prevent misuse of drugs in the district- 2004 PHC Morogoro
- Short Course in Applied Epidemiology and Disease Control for DMOs' conducted in Iringa 2004

Computer Literacy

I am conversant with a number of computer programs including, Epi Info 2000, Microsoft Excel, Power Point, and other Word Process Functions.

Schools Attended

- **Masters in Business Administration (MBA)**

Pursued and successful completed MBA at ESAMI with three distinctions and ten credits

- **Masters in Public Health (MPH): University of Dar es Salaam, 2005-2006**

I successfully completed MPH at the Muhimbili University College of Health science: School of Public Health and Social Sciences (SPHSS) in 5 Modules pertaining to (grades in brackets):

Module 1: Introduction to Public Health issues and investigation of outbreaks (A)

Module 2: Assessing community health needs-Epidemiology and Biostatistics (A)

Module3: Implementing behavioural change (A)

Module 4: Special Public Health issues (A)

Module 5: Health Policy, Planning and Health Management (A)

Overall grade: A

My dissertation was titled *'Birth preparedness and related factors among women of reproductive age in Mpwapwa district*

Degree in Medicine (MD): University of Dar es Salaam, 1994-2000

I performed well, much more in anatomy, development studies, pharmacology and pathology, in clinical subjects I excelled in Obstetrics and Gynaecology & Surgery. As one of my projects, I carried out a mini-survey on *'Malaria Prevalence in Dar es Salaam'* and was supervised by a prominent Paediatrician, Dr. Fataki

Other schools attended

A-level	Msalato Girls' Sec School	1990-1992
O-level	Ashira Girls' Sec School	1986-1989
Primary education	Mokanda Primary School	1979-1985

Leadership

District Medical Officer for Kongwa District Council for Six years 2003 to 2008

Head Routine immunization; EPI MOHSW 2009-2013

Coordinator Result Based Financing (RBF) MOHSW 2013 to January 2019

Other skills

- Attended compulsory national service training, JKT Bulumbora Kigoma, 1993.
- Can work in difficult environments independently and equally well on my own initiative as well as in a team.
- Resourceful in challenging situations.
- Own a clean driving licence.
- Have advocacy, facilitation and communication skills.

Professional Associations facilitated

Medical Associations of Tanzania (MAT)	Member
Medical Women's Association of Tanzania (MEWATA)	Member
Tanzania Public health association (TPHA)	Member

Publications

- Mganga F.R. Birth preparedness and related factors among women of reproductive age in Mpwapwa district June 2007
- Vaccine Management Assessment in Tanzania Mainland Nov.2009.